

SUSTAINABLE PURCHASING POLICY

§ 1 Definitions and general provisions

1. Definitions
 - a. Purinova – Purinova Sp. z o. o. (LLC)
 - b. Supplier – entrepreneur from whom Purinova purchases goods or services.
 - c. Strategic Purchasing – purchases of goods and services that are great importance to the operation of Purinova. These include primarily purchases of raw materials, equipment and related to the development of infrastructure.
 - d. Operational Purchasing – other purchases of goods and services related to the current functioning of Purinova
2. Purinova, in implementing its purchasing policy, ensures that each of the Suppliers it cooperates with complies with the following principles:
 - a. conducted its activities with respect for the human rights of its employees and with respect for their employment rights, in particular ensuring safe and hygienic working conditions,
 - b. not use child labour in his activities,
 - c. not use forced labor in its activities ,
 - d. conducted its business in an ethical and honest manner, in particular in the field of fair competition and anti-corruption activities ,
 - e. conducts its business with respect for the natural environment, in particular by rationally using natural resources and ensuring safe handling of waste, emissions and sewage ,
 - f. not use metals derived from minerals or their derivatives originating from conflict regions in its operations, which directly or indirectly finance or benefit armed groups,
 - g. conducted its activities with respect for the life and health of members of local communities .
3. Purinova's method of implementing the purchasing policy principles indicated in point. 2 in relation to strategic purchases and operational purchases is described in § 2 and 3, respectively.

§ 2 Strategic Purchasing

1. Purinova obliges Suppliers registered in the EU to comply with EU regulations to the extent specified in § 1 point 2.
2. Purinova obliges Suppliers registered outside the EU to apply at least the UN Guiding Principles on Business and Human Rights, the International Labour Organization Declaration on Fundamental Principles and Rights at Work to the extent specified in § 1 point 2.
3. As part of the control of compliance with the provisions of § 2 points 1 and 2, the Supplier is obliged to enable Purinova or persons indicated by it to conduct audits, the scope and criteria of which will be provided no later than 2 weeks before the planned audit date. As part of the audit, the Supplier

will provide the auditor with access to the plants where the production process takes place, documentation confirming the action in accordance with § 1 point 2 and employees.

4. Points 1, 2 and 3 are implemented through appropriate provisions in contractual documents such as agreements, orders or General Terms and Conditions of Purchase of Purinova Spółka z ograniczoną odpowiedzialnością (limited liability company).

§ 3 Operational Purchasing

1. Purinova employees exercise due diligence to determine whether the supplier conducts its business in accordance with § 1 point 2.